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Electrical Apprentice Job Posting

Job Type: Full-time

Experience Level: Entry

Company Overview

Founded in 2006, Highground Services, Inc. (Highground) specializes in a variety of services based on the everchanging needs of customers, which includes: mechanical and electrical construction oversight, electrical and mechanical engineering, industrial and commercial electrical construction, project management, system integration/process control, and routine plant maintenance. Highground prides itself on being a one-stop shop for all engineering and construction needs.

Highground is proud to be locally based in the Hampton Roads region of southeastern Virginia, actively serving both Richmond and Hampton Roads markets. In 2019, Highground was recognized with the Hampton Roads Chamber of Commerce Western Hampton Roads Small Business of the Year Award, along with numerous other awards over the years. We believe this is primarily due to the philosophy of staying committed to being an innovative solutions provider of the highest quality professional and technical services.

Employees are expected to demonstrate integrity consistent with “Taking the Highground”, which details the company’s vision statement and core values. Highground aims to be the service provider customers think of first when they need to solve problems, execute a plan and/or maintain their capital investments because they can count on Highground’s dependability, professionalism, and expertise to overcome any project challenges. Highground adheres to the values of creating a safe and welcoming work environment, developing and encouraging innovation from employees, being family oriented and understanding the need for a healthy work-life balance, conducting business practices of the highest integrity and quality, honesty and transparency in all matters, fostering long-term customer relationships, and taking prudent measures to ensure financial stability.

Job Description

Highground Services, Inc. is looking for an Electrical Apprentice to join our team. This position will be in our Franklin, VA office. The job is an entry level position designed to bring in an employee and train them to become a licensed electrician.

The program does not require any prior electrical experience. The most important job requirement is a willingness to learn. The program **will** require coursework outside of the normal work day.

The program is a state registered apprenticeship program that will provide the employee On-The-Job training with our experienced electricians and classroom/textbook/online training over a 4 year period. All expenses associated with the training are paid by the company.

Required Qualifications

- High School Diploma or GED
- Ability to communicate effectively with others, written and verbal
- Must be a US Citizen
- Must be able to pass background investigation
- Must be dependable and reliable
- Supports and encourages greater employee teamwork
- Must follow OSHA and Safety Regulations
- Strong team skills
- Demonstrated problem solving skills
- Ability to communicate with technical and non-technical individuals
- Ability to relate to customers and represent the company in a positive manner